

## Regeneron Policy on Environment, Health & Safety (EHS)

Regeneron's mission is to repeatedly bring important new medicines to patients with serious diseases. We believe that making the world healthier through life-transforming medicines goes hand-in-hand with our commitment to a healthy team and healthy planet.

Our top priority is to provide the safest, highest-quality products that people can trust. This is done by fostering a culture of trust, teamwork and transparency with the goal of continuous improvement. The health, safety, and wellbeing of all people that come to work at Regeneron is critical to our success, and we are committed to providing a safe place of work for all employees, contractors and visitors to our sites.

As a science-driven business, we acknowledge there are serious local, regional and global climate change impacts and we strive to integrate leading environmental sustainability practices into all aspects of our business.

Regeneron's Environment, Health & Safety (EHS) policy is global and applies to all Regeneron employees and contractors. Regeneron's senior management team has accountability for enforcing the EHS policy across their teams and ensuring that the necessary focus, leadership and resources are provided to deliver on the intent of this EHS policy.

As part of our global commitment to EHS, Regeneron will:

- Comply with all corporate and legal requirements in relation to EHS and, where feasible, use more stringent internal standards to advance our EHS performance and sustainable growth.
- Minimize Regeneron's environmental footprint by using natural resources and energy more efficiently, reducing waste, conserving water and protecting biodiversity.
- Proactively monitor, manage and assess EHS risks and performance.
- Establish EHS Management Systems to ensure compliance and drive continuous improvement.
- Educate, train and motivate employees to work in a safe and environmentally responsible way.
- Sustain an organizational culture that actively engages employees on EHS matters.
- Work with suppliers, contractors and stakeholders that share our commitment to responsible EHS practices.
- Engage our stakeholders on EHS matters.
- Report transparently and regularly on our EHS strategies, initiatives and performance.
- Comply with Regeneron's privacy policies and guidelines

This policy is aligned with and driven by our company's values and behaviors, the **Regeneron Way**, reflecting our commitment to always **Do What's Right**.