

# UNITED NATIONS SUSTAINABLE DEVELOPMENT GOALS (UN SDGs)

The UN SDGs represent a global agenda to address the most pressing problems facing our world today.

We recognize the importance and urgency of this global initiative and have identified five goals where we can deliver the most impact:

**SDG 3** Good health and wellbeing

**SDG 4** Quality education

**SDG 5** Gender equality

**SDG 12** Responsible consumption and production

**SDG 17** Partnerships for the goals

Our focus on these goals helps guide implementation of our responsibility strategy and global responsibility goals and informs how we engage with our stakeholders and report on our responsibility efforts and initiatives.



Photo taken prior to COVID-19 pandemic.

## SDG 3: GOOD HEALTH & WELLBEING

Through our efforts to improve the lives of people with serious diseases, we are making meaningful contributions to the reduction of premature mortality from non-communicable diseases (SDG Target 3.4) and supporting the R&D of medicines for communicable and non-communicable diseases in developing countries (SDG Target 3.B).

### OUR APPROACH

- Substantial investments into R&D
- Collaborations to address global health challenges
- Expanded access to treatments
- Support for patient-centered organizations



## SDG 4: QUALITY EDUCATION

Through our commitment to provide STEM (Science, Technology, Engineering and Math) experiences to 2.5 million students, we aim to help ensure equal access for all women and men to affordable education (SDG Target 4.3) and increase the number of youth and adults who have relevant skills for employment, decent jobs and entrepreneurship (SDG Target 4.4).

### OUR APPROACH

- Engaging STEM experiences for youth and adults
- Workplace opportunities to educate and inspire young people to pursue science careers
- Employee benefits to support lifelong learning, including education reimbursement and tuition forgiveness for eligible employees





Photo taken prior to COVID-19 pandemic.

## SDG 12: RESPONSIBLE CONSUMPTION & PRODUCTION



Regeneron's commitment to enhance and share our environmental sustainability efforts helps advance sustainable management and efficient use of natural resources (SDG Target 12.2), reduce waste generation through prevention, reduction, recycling and reuse (SDG Target 12.5) and encourage companies to adopt sustainable practices and to integrate sustainability information into their reporting cycle (SDG Target 12.6).

### OUR APPROACH

- Environmentally-conscious business practices to reduce waste generation
- Local initiatives to support and protect biodiversity
- Reporting on our sustainability targets and progress year-on-year

## SDG 5: GENDER EQUALITY



Through our efforts to foster a diverse and inclusive workplace and provide engaging STEM experiences, we are doing our part to end all forms of discrimination against all women and girls (SDG Target 5.1) and ensure women's full and effective participation and equal opportunities for leadership at all levels of decision-making (SDG Target 5.5).

### OUR APPROACH

- Employee benefits that support gender equality
- A diverse and inclusive workplace free from discrimination or harassment
- STEM experiences for girls and young women

## SDG 17: PARTNERSHIPS FOR THE GOALS



Collaboration is essential to achieving Regeneron's mission to repeatedly bring important new medicines to people with serious diseases. Through our activities, we encourage and promote effective public, public-private and civil society partnerships (SDG Target 17.17).

### OUR APPROACH

- Global partnerships to advance genetics research to discover and validate the drivers of human health and disease
- Collaborations with biopharmaceutical companies, innovative startups, nonprofits, governments and academia to advance R&D and ultimately address unmet medical needs
- Employee volunteerism to support community organizations that advance the SDGs