

## Regeneron Personal Data Privacy Notice for Suppliers

Effective as of October 2023

This Privacy Notice explains the Personal Data handling practices of Regeneron Pharmaceuticals, Inc., its affiliates, and subsidiaries (collectively “Regeneron” or “we “us” “our”) with respect to Personal Data we collect about you as a third-party supplier, collaborator or partner providing a service to Regeneron. As used in this Notice, “Personal Data” means any information that identifies, relates to, describes, is capable of being associated with, or could reasonably be linked, directly or indirectly, to an individual. It explains what Personal Data we collect about you, how it’s used, and with whom we may share it. This Notice also explains your rights about your Personal Data. This Privacy Notice applies to all Personal Data about you that we process.

Regeneron Pharmaceuticals, Inc., is the data controller of your Personal Data.

If you have questions about this Privacy Notice, please contact us direct. You can find our contact details in the “How to Reach Us” section below.

### Personal Data That We Collect

The Personal Data that Regeneron collects and processes about you may come from you as the relationship is established or from a third party. The types of Personal Data that we collect depend on your relationship with Regeneron, as well as applicable laws, and may include the following categories of data:

- **Personal identification**, such as your name.
- **Contact information**, such as your address, telephone and fax numbers, mobile number, email address.
- **Administrative Information**, such as your work experience, and, where applicable, photographs, in connection with working with us.
- **Financial Data**, such as bank account information, travel information, and tax numbers.
- **Security data**, such as information collected and used for securing our services and our premises, such as password and login details, security logs, photos, and facilities logs.

In limited instances and only subject to your voluntary consent, Regeneron may collect personal demographic information, such as your gender, age, language, or nationality directly from you.

### How We Use Your Personal Data

Regeneron collects, uses, and processes your personal data for complying with legal or regulatory obligations of Regeneron, or for the legitimate interest of Regeneron’s business. We also use your Personal Data to fulfil our contractual obligations with you and/or your employer. We process your Personal Data, using a variety of tools including Regeneron AI solutions, where we have legitimate interests, a legal

obligation, or to fulfil our contractual obligations for the following purposes:

- To provide you with the tools necessary to fulfil the contractual obligations between you or your employer and Regeneron
- To inform you of significant changes to this Notice
- To validate your identity
  - To comply with our legal requirements
  - If you chose to voluntarily participate in certain programs, Regeneron may also collect, use, and process additional demographic Personal Data with your consent

**Table 1:** Summary of categories of Personal Data collected by Regeneron and the associated purposes for which Regeneron collects Personal Data.

CATEGORY OF PERSONAL DATA COLLECTED	PURPOSES FOR WHICH WE COLLECT PERSONAL DATA
<b>Personal</b> identification	<ul style="list-style-type: none"><li>• Business operations</li><li>• Legal and regulatory compliance</li></ul>
<b>Contact</b> information	<ul style="list-style-type: none"><li>• Business operations</li><li>• Legal and regulatory compliance</li></ul>
<b>Administrative</b> Information	<ul style="list-style-type: none"><li>• Business operations</li><li>• Legal and regulatory compliance</li></ul>
<b>Financial</b> Data	<ul style="list-style-type: none"><li>• Business operations</li><li>• Legal and regulatory compliance</li></ul>
<b>Security</b> Data	<ul style="list-style-type: none"><li>• Business operations</li><li>• Legal and regulatory compliance</li></ul>

### Whom We Share Your Data With

Your Personal Data may be disclosed to Regeneron’s affiliates, collaborators, third parties and representatives for the purposes described in this Privacy Notice.

Regeneron may contract with third parties to perform activities or functions related to the purposes specified above, on behalf of Regeneron, that involve the use of Personal Data about you. In such cases, Regeneron will require these third parties to protect the privacy, confidentiality and security of the Personal Data that is shared with them. These third parties will be required to agree they will not use or disclose Personal Data about you except as necessary to provide services to us or perform services on our behalf, or as necessary to comply with applicable laws or regulations.

Regeneron may disclose Personal Data about you, including your financial relationship with Regeneron and any amounts you have been paid by Regeneron, to government

authorities in connection with Regeneron's drug regulatory activities, in response to authorized information requests, or as otherwise required by laws, regulations, or industry codes to which Regeneron or any of its affiliates is subject.

There may be scenarios where we would be required to provide your Personal Data in response to a court order, subpoena, or search warrant. Although we will be diligent in protecting your Personal Data, we will cooperate with such requests.

In the event Regeneron decides to reorganize or divest our business through sale, merger, or acquisition, Regeneron may share Personal Data about you with actual or prospective purchasers. We will require any actual or prospective purchasers to treat this Personal Data in a manner consistent with this Privacy Notice.

## International Data Transfer

Your Personal Data may be accessed from or transferred to the United States and other countries where Regeneron is located, has a collaborator who is conducting research, or where Regeneron seeks to market its products. Although these countries may not have the same level of Personal Data protection as the country where you live, Regeneron has implemented technical and organizational safeguards to protect your Personal Data and is ultimately responsible for protecting your privacy. While security measures implemented by Regeneron reduce the risk of your Personal Data being misused or accessed by unauthorized individuals, such risks cannot be eliminated entirely.

If you are located in the EU, be advised that Regeneron has implemented the European Commission's Standard Contractual Clauses for transfers of Personal Data between our affiliates, partners and collaborators, which require parties to protect Personal Data they process from Europe in accordance with local data protection laws. A copy can be obtained by requesting directly from the Data Privacy Office, see the "[How to Reach Us](#)" section below.

## Retention of Personal Data

The Personal Data we collect about you may be stored for as long as we have an ongoing, legitimate business need or a legal obligation to do so. Where your Personal Data was collected pursuant to a consent, we honor the stated retention statement.

Where there is a legal basis, Regeneron will retain your Personal Data.

## Your Rights

Under applicable law, you may have the following rights in relation to your Personal Data:

- **Right to Know.** Obtain confirmation Regeneron has collected your Personal Data and information about how we use your Personal Data.

- **Right of Access.** You have the right to request that we disclose or provide you with access to or a copy of the Personal Data we have collected about you.
- **Right to Rectification.** You have the right to request the rectification of inaccurate Personal Data concerning you and have incomplete Personal Data completed.
- **Right to Deletion.** You have the right to request we delete the Personal Data we collect from you.
- **Right to Restricted Processing.** You have the right to request a restriction to the processing and object to the processing of Personal Data about you.
- **Right to Data Portability.** You have the right to receive the Personal Data provided by you in a structured, commonly-used and machine-readable format and to transfer this Personal Data to another controller or, if technically feasible, to have it transferred by us if the legal requirements are met.
- **Right to Object.** You have the right to object to the processing of Personal Data, which is necessary for the purpose of our legitimate interests, on grounds relating to your particular situation.
- **Right to Withdraw.** If the data processing is based on consent, you may withdraw the consent at any time. The withdrawal of your consent does not affect the lawfulness of the processing of your Personal Data until withdrawal.
- **Right to Opt-Out of the Sale of Personal Information.** Certain US laws, including the California Consumer Privacy Act (CCPA), California Privacy Rights Act (CPRCA), and the Virginia Consumer Data Protection Act (VCDPA), broadly define what constitutes a “sale” – including in the definition making available a wide variety of information in exchange for “valuable consideration.” Regeneron does not sell your data.
- **Right Not to Be Subject to Discrimination.** You may also have the right to be free from discrimination or retaliation for exercising any of your data subject rights.
- **Right to Appeal.** In some cases you have the right to appeal a decision to deny your data subject request. You may exercise this right using the same method you used to submit your request.

In addition to the rights above, you may have the right to request that we disclose to you the categories of personal information we have collected about you in the preceding 12 months, along with the categories of sources from which the personal information was collected, the purpose for collecting or selling the personal information, the categories of third parties with whom we shared the personal information, and the categories of third parties with whom we sold or shared the personal information.

These rights may be limited to certain jurisdictions as required by law. Limitations also apply where regulatory requirements may prevent us from fulfilling the request. In some instances, this may occur in order to preserve scientific integrity, as your Personal Data must be managed in specific ways in order for the information to be reliable and accurate and to meet regulatory obligations of Regeneron and its affiliates. In addition, such rights may be limited, where the rights of other persons would be violated, where any other legal exemptions to data subject access requests may apply, where your request is not legitimate or applicable, or where it is required to conduct company business to the extent allowed by applicable data protection laws.

Where you submit a request to exercise your rights, we are required to verify that you are

who you say you are. We verify every request carefully, and you may be requested to provide additional Personal Data for the verification process.

## Information Security

Regeneron is committed to protecting Personal Data from loss, misuse, disclosure, alteration, unauthorized access, and destruction and takes all reasonable precautions to safeguard the confidentiality of Personal Data. Although we make reasonable efforts to protect the Personal Data that you provide to us, no information security system is impenetrable.

As such, you acknowledge and accept we cannot guarantee the security of your Personal Data, although we use strict procedures and security features to prevent unauthorized access.

Where we have given you (or where you have chosen) a password which enables you to access an account with us, you are responsible for keeping this password confidential. We ask you not to share a password with anyone. We have put in place procedures to deal with any suspected data security breach and will notify you and any applicable regulator of a suspected breach where we are legally required to do so.

## How to Reach Us

If you need further assistance regarding exercising your rights, please send your request to Regeneron by any of these methods:

 <b>Email</b>	<a href="mailto:DataProtection@Regeneron.com">DataProtection@Regeneron.com</a>
 <b>Telephone</b>	Belgium: 0800-12-118 France: 0-800-90-67-38 Germany:0800-1813791 Italy: 800-580-254 Japan: 0800-123-9172 Netherlands: 0800-0227642 Spain: 900-751-407 United States: +1 844-835-4137
 <b>U.S. Mail</b>	Regeneron Pharmaceuticals, Inc. Chief Privacy Officer 1 Rockwood Rd Sleepy Hollow, NY 10591-1053

You may have the right to lodge a complaint directly with the relevant data protection authority or supervisory authority if you believe that we have processed information in a manner that is unlawful or breaches your rights under applicable data privacy law. If you are in the European Union, you can find a listing of each EU country's Data Protection Authority here:

 [European Data Protection Board \(europa.eu\)](https://europa.eu)

- or - [https://edpb.europa.eu/about-edpb/about-edpb/members\\_en](https://edpb.europa.eu/about-edpb/about-edpb/members_en)

Without limiting any rights to complain directly to an authority, we are committed to protecting personal information, and complaints may be made directly with us.

## **Status of This Notice**

We may amend this Notice from time to time, should it become necessary to do so, Regeneron will inform you on its public-facing website of new revisions to this Privacy Notice. This Notice may also be supplemented by other statements as needed to comply with local requirements in the country where you live.