

Data Summary



SCIENCE AND INNOVATION

	2019	2020	2021
Total FDA-approved Treatments	7	9 ¹	9
Investment in Research & Development (USD, millions)²	\$2,450	\$2,735	\$2,908
Number of Investigational Clinical-Stage Candidates	20	30	30
Number of Exomes Sequenced by Regeneron Genetic Center (millions)	~1	~1.4	~2

NOTES

As of December 31 of the applicable year, unless noted otherwise.

¹ As of February 2021.

² Research and development expenses for the year ended December 31, 2019 include a \$400 million up-front payment to Alnylam in connection with our collaboration agreement.

SOCIAL¹

Workforce	2019	2020	2021
Total Employees	8,114	9,123	10,368
Global Workforce by Gender			
Female	49%	49%	49%
Male	51%	51%	51%
Global Workforce by Age			
Under 30 years old	25%	26%	25%
30–50 years old	58%	55%	56%
Over 50 years old	18%	19%	20%
Diversity of U.S. Workforce			
White	69%	68%	68%
Hispanic	7%	7%	6%
Black or African American	5%	5%	5%
Asian	17%	18%	18%
Native Hawaiian or Pacific Islander	<1%	<1%	<1%
American Indian or Alaskan Native	<1%	<1%	<1%
Two or more races	2%	2%	3%
Percentage of Women in Leadership Positions (VP Level and Above)			
Female	24%	25%	25%
People of Color (U.S. only)	16%	19%	19%
Retention Rate	92%	94%	92%
Voluntary Turnover Rate	7%	5%	7%
Employee Engagement Rate²	89%	92%	88%

Occupational Health And Safety	2019	2020	2021 ³
Total Recordable Incident Rate (TRIR)	0.68	0.45	0.72
Lost Time Injury Rate (LTIR)	0.24	0.08	0.11
Days Away, Restricted or Transferred (DART)	0.34	0.19	0.46
Fatalities	0	0	0
TRIR by Accident Type (%)			
Ergonomic	43%	36%	53%
Abrasions/bites/sharps ⁴	17%	23%	9%
Slip/trip/fall	15%	16%	16%
Chemical exposure	0%	7%	3%
Motor vehicle	12%	5%	1%
Struck by/against	7%	5%	11%
Possible allergic reaction	3%	5%	1%
Hot surface	0%	0%	1%
Caught in between	0%	0%	1%
Illness	0%	0%	1%
Other	3%	0%	1%

(Continued)

NOTES

As of December 31 of the applicable year, unless noted otherwise.

¹ Totals may not sum to 100% due to rounding.

² Percentage of Regeneron employees who said Regeneron is a great place to work in our annual employee experience survey.

³ Data based on 2021 incident reports received by January 28, 2022.

⁴ This covers the OSHA categories of needlestick sharps, animal bites, abraded/punctured/scratched/laceration.

Community Involvement	2019	2020	2021
Cash Contributions (USD, millions)	\$19.2	\$12	\$16.5
In-kind Contributions (USD, millions)¹	\$266	\$466	\$859
Employee Time Contributions (USD, millions)	\$1.5	\$2.1	\$1.5
Employee Volunteer Rate	59%	37%	42%

NOTES

As of December 31 of the applicable year, unless noted otherwise.

¹ Includes product donations which are valued at wholesale acquisition cost.

ENVIRONMENTAL

Greenhouse Gas (GHG) Emissions	2019	2020	2021
Total GHG Emissions (Scopes 1+2+3)¹	640,050	849,799	913,861
Scope 1 (metric tons CO₂e)	57,500	58,200	64,800
Scope 2 – Location-Based (metric tons CO₂e)	36,500	33,200	38,100
Scope 2 – Market-Based (metric tons CO₂e)	22,700	22,900	27,300
Scope 3 (metric tons CO₂e)¹	559,850	768,699	821,761
Purchased Goods and Services (Category 1)	346,100	480,500	466,700
Capital Goods (Category 2)	158,700	259,800	320,700
Fuel-and-Energy Related Activities (Category 3)	21,700	19,100	20,600
Waste Generated in Operations (Category 5)	470	320	370
Business Travel (Category 6)	11,380	1,793	866
Employee Commuting (Category 7)	21,500	7,186	12,525
Scope 1+2 Emissions Intensity – Market-Based (metric tons CO₂e per square meter)	0.27	0.27	0.31
Energy	2019	2020	2021
Electricity Consumption (kWh)	152,000,000	164,000,000	195,000,000
Renewable Energy Usage (%)	20%	20%	20%

NOTES

As of December 31 of the applicable year, unless noted otherwise.

¹ Regeneron continues to expand its disclosure across Scope 3 categories. Total emissions reflect sum of Scope 3 categories disclosed.

² Waste figures exclude construction and demolition waste.

³ In 2019, there were .03 tons of waste sent to landfill, representing 0.003% of total hazardous waste.

⁴ All of our water is sourced from the municipality. Water figures cover both owned and leased sites.

Waste Generated ²	2019	2020	2021
Total Waste Generated (metric tons)	6,730	6,210	6,770
Non-Hazardous Waste (metric tons)	5,740	5,160	5,520
Recycled (%)	22%	26%	25%
Waste to Energy (%)	71%	70%	71%
Composted (%)	3%	2%	0.2%
Incinerated/Physicochemical Treatment (%)	4%	2%	4%
Landfill (%)	0%	0%	0%
Hazardous Waste (metric tons)	990	1,050	1,250
Waste to Energy (%)	73%	70%	74%
Incinerated/Physico Chemical Treatment (%)	20%	20%	19%
Recycled (%)	7%	10%	6%
Landfill (%)	0% ³	0%	0%
Waste Diversion²	2019	2020	2021
Waste Diverted from Landfill	99.99%	100%	100%
Water⁴	2019	2020	2021
Total Water Usage (megaliters)	1,952	2,054	2,223

GOVERNANCE

Board Composition	2019	2020	2021
Board Size	12	12	12
Number of Independent Directors	9	9	9
Independent Directors on Board (%)	75%	75%	75%
Number of Diverse Board Members¹	5	5	5
Percentage of Diverse Members on Board²	42%	42%	42%
Number of Women on Board	3	3	3
Women on Board (%)³	25%	25%	25%

NOTES

As of December 31 of the applicable year, unless noted otherwise.

¹ Diverse by gender, race or ethnicity.

² 56% of our independent directors are diverse by gender, race or ethnicity.

³ 33% of our independent directors are female.