2025 GLOBAL RESPONSIBILITY GOALS



IMPROVE THE LIVES OF PEOPLE WITH SERIOUS DISEASES

- Use the power of science to discover and advance important new medicines while continuing to make substantial investments into R&D.
- Identify genetic insights that will support the discovery and advancement of tomorrow's medicines through our Regeneron Genetics Center[®].
- Set fair, value-based prices for our medicines and break down barriers to patient access.
- Support organizations that offer disease prevention, diagnosis and treatment for people touched by serious diseases.



FOSTER A CULTURE OF INTEGRITY AND EXCELLENCE

- Cultivate a leading workplace experience that is rooted in our unique science-driven culture.
- Increase representation of qualified diverse individuals in leadership and foster inclusion across our organization.
- Be vigilant in ensuring integrity remains at the core of how we operate.
- Implement continuous improvements to uphold our high-quality, safe and reliable product supply.
- Make Regeneron the safest part of people's day by focusing on prevention in our drive towards zero incidents.



- Achieve our environmental targets to help protect and restore the planet.*
- Foster the next generation of scientific innovators by providing STEM experiences to 2.5 million students.
- Drive employee volunteer levels above national standards.
 - *See next page for specific environmental targets.

NEW ENVIRONMENTAL TARGETS TO HELP PROTECT AND RESTORE THE PLANET



WASTE

By 2021, achieve zero waste to landfill status at all Regeneron sites.**

By 2021, compost food waste at all sites with more than 2,000 employees.

ENERGY & EMISSIONS

By 2021, engage our top 30 suppliers, representing more than 50% of spend, to gather and report relevant scope 3 greenhouse gas (GHG) emissions data.

By 2023, set global science-based targets for scope 1 and 2 GHG emissions.

By 2025, improve water efficiencies by implementing global water mapping strategy and water stewardship program.

By 2025, develop and implement waste management plans to further increase our plastic recycling and reduce hazardous waste generation.

By 2025, match 50% of our electricity consumption with electricity from certified renewable energy sources.

By 2025, invest in the production of renewable power to meet our long-term electricity needs.

By 2025, reduce combined scope 1 & 2 (market-based) GHG emissions per square meter by 30% based on 2016 peak baseline.

By 2035, match 100% of our electricity consumption with electricity from certified renewable energy sources.

2021

2023

2025

2035

^{**}Excludes construction and demolition waste